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# Governors' Annual Report To Parents 2019/20

Dear Parent/Carer

Having now been in the position of Chair of Governors at Ysgol Bryn Alyn I have had the privilege of seeing first-hand the hard work and commitment our staff show towards the students in making Bryn Alyn an Educational Establishment we can all be proud of.

We all know Bryn Alyn has not had an easy ride on its recovery road to what it is today, this I believe is due to our support and admin staff working as one alongside our teachers and senior leadership team and not forgetting our excellent Governing body who give their free time to support the school. I know you will see positive results reflecting the direction the school is going under the leadership of our Head Teacher Mrs Adele Slinn.

Finally, can I personally thank all staff for their dedication to the students and to the students themselves who make us all proud of their achievements but most of all to yourself for giving your continued loyalty to us.

Regards and keep safe



Cllr David J. Griffiths

Chair of Governors

Ysgol Bryn Alyn



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# The Governing Body

<u>Name</u>	<u>Type of Governor</u>	<u>Term of Office Ends</u>
Mrs Adele Slinn	Headteacher	
Mr David Griffiths (Chair)	LA Governor	31st July 2024
Mr Nigel Pilsbury (Deputy)	Community Governor	16th October 2021
Mr Bernie McCann	Community Governor	16th December 2021
Dana Davies	Additional LA Governor	31st August 2022
Mr Martyn Davies	LA Governor	31st January 2023
Mrs Beverley Parry-Jones	LA Governor	31st July 2021
Tina Mannering	LA Governor	31st March 2023
Jeremy Kent	LA Governor	28th February 2023
Ms Jayne Parlour	Parent Governor	14th January 2023
Ms Hayley Williams	Parent Governor	28th February 2022
Mrs Jen Robinson	Teacher Governor	28th September 2023
Mrs Jo Ebrey	Teacher Governor	28th September 2023
Mrs Dawn Beet	Staff Governor	9 December 2022
Rebecca Watts	Associate Pupil Governor	31 August 2021
Mo Al-Alwan	Associate Pupil Governor	31 August 2021
Alison Gillespie	Clerk to Governing Body	

The Chair of the Governing Body can be contacted via the school or by emailing [ChairOfGovernorsC5@Hwbcymru.net](mailto:ChairOfGovernorsC5@Hwbcymru.net)

The Clerk to the Governing Body can be contacted at Wrexham County Borough Council, 3rd Floor, Lambpit Street, Wrexham, LL11 1AR or by emailing [alison.gillespie@wrexham.gov.uk](mailto:alison.gillespie@wrexham.gov.uk)

If any parent is interested in becoming a parent governor, please contact Mr David Griffiths or the school directly.



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## **Your right to request a meeting with the school's governing body**

The Schools Standards and Organisation (Wales) Act 2013 removed the requirement for school governing bodies to hold an annual meeting with parents. Instead, new arrangements were introduced to enable parents to request up to 3 meetings in any school year with the governing body, on matters which are of concern to them. If parents wish to use their rights under the Act to hold a meeting, four conditions will need to be satisfied:

**1. Parents will need to raise a petition in support of holding a meeting.**

The parents of at least 30 registered pupils will need to sign the petition. If it is a paper petition, then a parent's written signature must be given as well as the name and class of each of their children who are registered pupils at the school. If the petition is in electronic format, the 'signature' required is the typed name of the parent plus the name and class of each child who is a registered pupil at the school and the email address of each parent who 'signs' the electronic petition.

**2. The meeting must be called to discuss matters which affect the school.**

The meeting cannot be called to discuss such matters as the progress of individual pupils, or to make a complaint against a member of the school's staff or governing body. The petition should contain brief details of the matter or matters to be discussed, and the reasons for calling the meeting. This information should be clearly displayed at the top of the petition, with parents' signatures appearing below.

**3. A maximum of 3 meetings can be held during the school year.**

The law allows parents to use their rights to request up to 3 meetings with a school governing body during the school year.

**4. There must be at least 25 school days left in the school year.**

The law makes it a condition that at least 25 school days are left in the school year when the petition is received so that the meeting can be held. A "school day" means a day when the school is open to pupils: it does not include weekends, public holidays, school holidays or INSET days.

The address for service of a petition requesting a meeting with YBA's governing body is:  
Chair of Governors, Ysgol Bryn Alyn, Church Street, Wrexham, LL11 4HB

Further advice on how parents may go about requesting a meeting with a governing body is available on the Welsh Government's website at:

<http://wales.gov.uk/topics/educationandskills/publications/guidance/parentsmeetings-statutory-guidance/?lang=en>

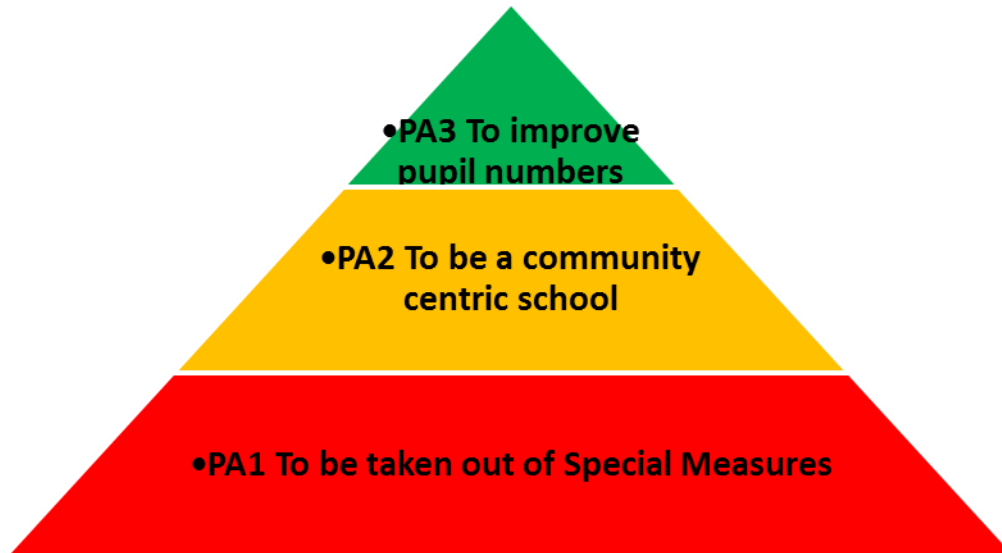


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# The School Improvement Plan

## School Development Plan

**3 year priorities 18 – 21**



### **PA1 To be taken out of Special Measures**

- High attainment and achievement by all students
- Skills – literacy, numeracy, essential, employability, life
- High calibre learning and teaching
- Quality student development and support
- Quality leadership and effective and efficient management systems
- Robust financial planning

### **PA2 To be a community centric school**

- Quality communication with parent/ carers
- Engagement with local employers
- Engagement with further education establishments
- Sharing good practice with feeder Primary Cluster

### **PA3 To improve pupil numbers**

- Quality marketing of the school
- Transition projects with Primary Cluster
- Engaging with the local community and parents/ carers



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# **Links to the Community**

## **Feeder Schools:**

**Gwersyllt Community Primary School**

**Ysgol Heulfan**

**Brynteg County Primary School**

**St Mary's Aided Primary School, Brymbo**

**Black Lane County Primary School**

**Ysgol Tanyfron**

**Ysgol Penrhyn, New Broughton**

We have excellent relationships with our feeder schools and enjoy regular contact through curricular and pastoral links. We provide an enhanced transition programme for those pupils who need extra support and guidance with the transition to secondary school.

The Additional Learning Needs department runs an Afasic week during the summer term for pupils in year six who require additional academic support.

We have continued to develop our links with the local community by producing a bi-annual 'cluster newsletter' in conjunction with the primary schools. The newsletter includes news and events from the local resource centre, Alyn Waters Country Park and Gwyn Evans Sports Centre as well as the Primary Schools.

We have a strong following on our Website and Facebook

- [www.ysgolbrynalyn.co.uk](http://www.ysgolbrynalyn.co.uk)
- [www.facebook.com/Ysgol-Bryn-Alyn](https://www.facebook.com/Ysgol-Bryn-Alyn)



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# School Budget Usage 2019-2020

<b>Total Budget</b>	<b>Budget (£s)</b>	<b>Expenditure (£s)</b>	<b>Final Outturn (£s)</b>
Employees	3,076,498	3,107,059	-30,561
Premises	311,076	316,021	-4,945
Travelling	5,500	4,104	1,396
Supplies	172,750	203,517	-30,767
Total 3rd Party payment	19,359	0	19,359
Support Services	242,450	259,404	-16,954
Income	-304,579	-417,674	113,095
<b>Total</b>	<b>3,523,054</b>	<b>3,472,431</b>	<b>50,623</b>

<b>Education Improvement Grant -(EIG)</b>			
<b>Total Budget</b>	<b>Budget (£s)</b>	<b>Expenditure (£s)</b>	<b>Final Outturn (£s)</b>
Employees	162,150	167,017	-4,867
Travelling	0	33	-33
Supplies	0	883	-883
Income	-162,150	-162,150	0
<b>Total</b>	<b>0</b>	<b>5,782</b>	<b>-5,782</b>

<b>Pupil Deprivation Grant (PDG)</b>			
<b>Total Budget</b>	<b>Budget (£s)</b>	<b>Expenditure (£s)</b>	<b>Final Outturn (£s)</b>
Employees	53,646	53,105	541
Travelling	0	0	0
Supplies	0	523	-523
Income	-53,646	-53,646	0
<b>Total</b>	<b>0</b>	<b>-18</b>	<b>18</b>



# **Summary of Transactions**

Form D will be added at a later date, it is late getting back from the auditors due to COVID-19



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# Attendance

At Ysgol Bryn Alyn we are committed to providing a full and effective education to all pupils and we embrace the concept of equal opportunities for all.

For a child to reach his/her full educational achievement a high level of school attendance is essential.

The school works consistently towards a goal of 100% attendance for all children. Every opportunity is used to convey to pupils and their parents or carers the importance of regular and punctual attendance.

The attendance figures below relate to the period of September 2019 to 6th March 2020 (due to COVID) and show the percentages of possible sessions for pupils on roll.



Attended (%)			Authorised absences (%)			Unauthorised absences (%)		
Boys	Girls	Total	Boys	Girls	Total	Boys	Girls	Total
91.8%	91.1%	91.9%	6.3%	6.8%	6.5%	1.9%	2.1%	2%

Our target for attendance is 96% and our attendance officer is in daily contact with families for those pupils who do not attend school. We monitor pupil attendance each lesson and follow up on pupils who do not attend.

## School Leaver Destinations

Work on these figures will not be complete until 31st October 2020 and then has to be ratified. After 31st October 2020 it goes to the Engagement Progression Coordinator to work on until the figures are made official in January 2021.

Further Education	79%
Work/Training	6%
Not known	15%



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## 100% Attendance

Pupils are awarded certificates half termly for achieving 100% attendance. If they go on to achieve 100% attendance at the end of a full term, then they are awarded a coloured 100% attendance badge and they are put into a prize draw.

100% Attenders Ht1 & HT3					
2019/2020	no. in year group	HT1	%	HT3	%
7	141	71	50%	67	49%
8	155	51	33%	49	32%
9	145	47	32%	49	33%
10	139	45	31%	45	32%
11	130	39	30%	44	33%
	710	253	36%	254	36%

## Rewards

Overview of Yearly Rewards - what a pupil can achieve across the academic year at YBA 2019 - 2020

	Half Termly	Termly	Yearly	Certificate	Prize	Badge	HT Treat	Who?	What?
Star Award	Y			Y				Teaching & AC staff	Consistently excellent effort in subject classes
Attendance Letter	Y							Attendance data / HoY / AC staff	96% or above
100% Attendance Award	Y	Y	Y	Y	Draw (termly)	Y (termly)		Attendance data / HoY / JW / AC staff	Attendance data SIMS
B4L Reward	Y				Doughnuts / early lunch / Bacon Butties		Y	B4L data / HoY	B4L 2 or below data (no FTE / No Tawelfan / Green St Card)
Clean Green Standard Card	Y				Draw			HoY/Form Tutor	
Getting it Right Award		Y		Y				B4L results / FT / HoY / AC staff	Certificate
Attendance countdowns		Y			Draw			Attendance countdown record sheet / JW / FT / HoY	Attendance countdown cards for two weeks up to term break (Christmas and Easter)
Wow Award			Y	Y		Y		HoY	100% attendance, B4L, getting it right x2
REACH Award			Y	Y	Y	Y		all YBA staff / HoY / SLT	Certificate / Badge / prize

REACH 'On Tour' Awards – SLT & Heads of Year went out into the community to recognise and reward our 'Lockdown Legends'. Pupils were nominated by teaching staff for

Resilience (HoY nominated),

Effort (63 nominations),

Aspiration (59 nominations),

Co-operation (64 nominations), teaching staff nominated these awards

Honour (nominated by HoY and SLT).

201 pupils were nominated across all 5 categories in the academic year 2019 - 2020. All nominees received a certificate and winners (those pupils with the most votes) received specially designed badges, certificates, and YBA stationary packs. Both school Minibuses drove around the community in convoy. This 'alternative' reward ceremony was extremely well received by our YBA community and there were many positive comments from the video that the school produced.



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# Student Questionnaire - Wellbeing during Lockdown

A variety of questionnaires were sent out over lockdown to gauge the wellbeing of pupils regarding their personal activity levels (see example below) and their response to COVID including how they were feeling. The school also asked for feedback regarding online learning and ways to improve.

7. How often are you doing some physical activity e.g walking, cycling per week

[More Details](#)

None	4
At least once a week	26
Every day	47



8. How long are you spending being active per week?

[More Details](#)

0 hours	5
At least one hour of exercise p...	17
At least 3 hours of exercise pe...	16
More than 3 hours per week	39



What has the school done well to help you with your child's health and wellbeing?

anonymous	Had contact with one particular staff member who has been fantastic & updates on FB with ideas, suggestions on staying fit, mental awareness
anonymous	5 minute catch up when back in school and well-being lesson
anonymous	Giving clear guidance prior to the June return
anonymous	Kept in touch and supported
anonymous	Had one teacher phone a few times to speak to my child which helped her a little
anonymous	Helpful posts on facebook
anonymous	Regular contact from teachers over the phone
anonymous	One teacher has rang twice to check up on my child
anonymous	Phone call of form teacher.
anonymous	i think it's hard but plenty of info was available with regards to mental health with calming exercises etc
anonymous	Kept them busy and someone was always there to answer the emails .
anonymous	Lots of contact and information on social media.
anonymous	being and trying to get zoom 'fun' classes together. Form teacher has been amazing in keeping in touch with her
anonymous	The telephone calls to check on pupils and the Facebook 'Shout Outs' really boosted my child



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# Returning to School in June

Wellbeing lesson to start with for all classes in order to prioritise health.

"What is the bravest thing  
you've ever said?" asked  
the boy.



"Help," said the horse.

**YBA REACH Values:** Resilience, Effort, Aspiration, Cooperation, Honour

## Wellbeing support

Our outside agencies have continued to support pupils during lockdown.

Tracey (our Youth Worker) and Julie (our counsellor) are available during these next three weeks to speak to (via virtual meetings) if you would like to engage with them.

Remember too - any member of our Pastoral team will be available for support on the days you are in school.

Please speak to your class teacher or Head of Year, in confidence, if you would like to take up any of these opportunities.

All pupils in school will have a 1 on 1 meeting (or possibly a telephone conversation if Year 10) with a member of the Pastoral Team on one of the three days they are in.

TRAC will also be continuing to work with pupils that they have been supporting.



Pastoral Google Classrooms were set up immediately the country went into lockdown so that pupils had direct access to form tutors, heads of year, Behaviour Manager and Pastoral Deputy Headteacher. All contact home encouraged pupils to join the classroom as they could access members of staff, wellbeing support resources, summer reading/Kahoot Book Quizzes / Assemblies / Action for Happiness Monthly calendars / Mental Health Resources for Young People / VE Day celebrations and competition / Time Capsule Booklet (Years 6 & 7) / Uniform information for 2020 / Return to school information (including videos of COVID safety at YBA). Numbers of pupils accessing the classroom were/are....

Class of 2020 - 88 pupils

Current pupils

Year 10/11 = 131

Year 9/10 = 133

Year 8/9 = 122















Year 7/8 = 121

Year 6/7 (Transition Classroom) = 143

(On the Transition Classroom - Year 6 pupils were able to ask questions, discuss any worries that they had, watch introductory videos to YBA e.g. Staff introduction video and Mrs Slinn's Virtual Tour of YBA.



## Example of wellbeing support on the Pastoral Classrooms

Wellbeing		
	Young Person's Mental Health Toolkit	Posted 1 Jun
	Grounding Techniques	Posted 25 May
	Young Wrexham contact details and inform...	Posted 20 May
	Letter about 'how I am feeling today'	Posted 24 Mar
	School Counsellor Contact Information	Posted 24 Mar
	Reminder of INFO shop phone numbers for ...	Posted 31 Mar
	How are you feeling today, poster	Posted 24 Mar
	Great Dream - happiness poster  2	Posted 27 Mar
	Young People Wellbeing Resource Pack	Posted 24 Mar
	Sleep Tips	Posted 26 Mar
	Coping with Low Mood leaflet	Posted 24 Mar
	Coronavirus and your wellbeing	Posted 1 Apr
	A guide to 'lifting up in lockdown'	Posted 21 Apr

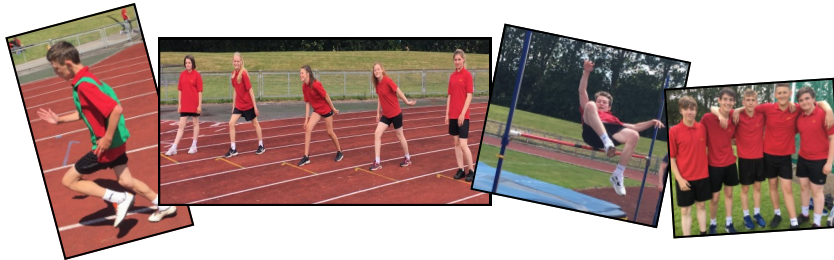


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# Healthy Schools

Sport and exercise have a major impact on many aspects of life. Sport can enhance community spirit, equality of opportunity, personal and social development and social integration.

At Ysgol Bryn Alyn, we aim to maximise the sporting opportunities for all our pupils through team sports and individual sporting activities.



During the autumn term pupils have/will experience the following activities: Football and rugby (boys only), netball (girls only), basketball, badminton, gymnastics, swimming and health related fitness (HRE).

## Wrexham Healthy Schools Scheme

The Healthy Schools Scheme is an integral part of Wrexham County Boroughs' Children and Young People's service, within Lifelong learning.

We are committed to promoting and protecting the health and well-being of children and young people through health promotion activity and programmes in Schools.

### What is a Healthy School?

A health promoting school is one which actively promotes and protects the physical, mental and social health and well being of its community through positive action by such means as policy, strategic planning and staff development with regard to its curriculum, ethos, physical environment and community relations.

Wrexham's Healthy Schools Scheme was launched in 2002, and is a member of the Welsh Network of Healthy School Schemes. The scheme was accredited by the Welsh Assembly Government in 2003. The Scheme is a partnership between Health and Education, which recognises that there are mutual benefits in young people's health and attainments to be gained.

The scheme demonstrates commitment to supporting and encouraging the growth and implementation of the Personal and Social Education (PSE) framework in schools, in addition to ensuring that national health priorities are considered in the daily life of the school for pupils, staff and the wider community.

### How are schools supported?

In Wrexham there is a team of officers dedicated to supporting schools in developing the healthy school scheme.

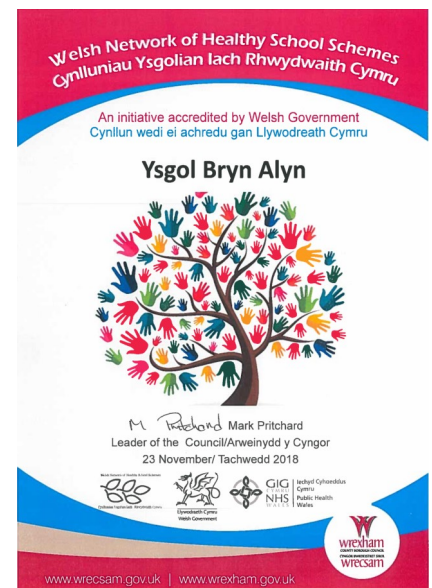
Schools are supported in developing actions to meet their identified needs, which are planned with clear achievement criteria and methods for monitoring and evaluation following the Ten Point Plan and working towards the National Quality Award. Local networking is facilitated between schools and health organisations and training opportunities are made available for staff.

Typically schools undertake an assessment annually and are accredited for each year of successful participation in the scheme. Schools are awarded their plaque/certificate at the annual celebration event.

Welsh Network of Healthy School Schemes



Cynlluniau Ysgolion Iach - Rhwydwaith Cymru



The catering team at Ysgol Bryn Alyn provide a wide range of nutritionally balanced menu choices throughout the day for all our pupils, using basic whole-some ingredients. Our menus comply with the nutritional standards for school lunches set by the Welsh Government. We comply with the new regulations for allergens with allergen information at each till point.



There is a three week cycle menu which includes vegetarian choices; packed lunches are also available on request. There is a pre order facility which helps cut down waiting time for pupils.



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# Cwricwlwm Cymraeg

With the exception of Welsh and French, all lessons at Bryn Alyn are delivered in English, however, every department is responsible for promoting the Welsh language and culture.

At YBA the register is taken in Welsh and it is school policy that the date is written in Welsh. Pupils have Welsh lessons from year 7 and it is compulsory for pupils to continue learning Welsh into KS4. Many staff greet the pupils in Welsh.

We celebrate our Welsh heritage in our annual Eisteddfod to mark Dydd Gŵyl Dewi.

Signage around the school is Bilingual.



## Welsh Speakers in School

Last year a strategy to double the number of Welsh speakers in the next 30 years was published by the Welsh Government. With this in mind and in light of the high level of fluency expected from our pupils studying the new Welsh GCSE, we like to promote the importance of the Welsh language as much as possible.

All Welsh speaking staff wear lanyards and badges which identify them to pupils.

Pupils know that whenever they see a member of staff or indeed a fellow pupil wearing the lanyard and/or badge, that they can practice their Welsh.

This is to improve the use of incidental Welsh in and around the school.

# Additional Needs Provision

Ms Jasmin Morgan, the Additional Learning Needs Co-ordinator (ALNco) and the Learning Support Team provide support for students with Additional Learning Needs.

Support is provided for pupils in mainstream lessons as well as small group and one-to-one provision. A wide variety of additional needs is catered for, ranging from medical, learning, speech and language, ASD, emotional and social difficulties.

The school works closely with other professionals such as the Educational Psychologist, Behaviour Support, Speech Therapists and the School Nurse to ensure that the individual needs of the pupils are met.

Regular review meetings are held, involving all parties concerned, to assess, monitor progress and establish new targets and individual plans.

We have excellent links with cluster Primary Schools to help ensure a smooth and successful transition for ALN pupils.

## Reports

Please be aware that parents/carers will receive 6 progress updates and 1 full detailed report every year, on their child's performance in relation to the pupil's individual targets

## School Uniform

All the pupils are required to wear a white shirt, YBA tie and YBA branded grey blazer alongside their tailored black trousers or a standard grey/green tartan school skirt, black socks and black or brown shoes. Year 11 have will have a slightly different tie and prefects are identified with a plain gold tie.

## Policies

The governors have been active in reviewing and improving policies throughout the academic year.



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# Facilities at School

The toilets are cleaned daily. Additional toilet facilities are provided in the science block. Access to toilets is generally restricted to break and lunch time.

There are disabled toilet facilities in each area of the school.

## **General Facilities**

Fully stocked library

Canteen area

Outdoor classroom

Conference facilities

Pastoral Hub

Achievement Centre - new 2020

ALN specialist teaching facilities

## **Specialist Facilities**

### **Health and Wellbeing**

Gwyn Evans Sports Centre which includes a fully equipped Sports hall and swimming pool.

Rugby pitch

Football pitches

Multi Use Games Area

Tennis Courts

Gymnasium

Fully equipped Food technology Room

### **Science and Technology**

6 Fully equipped Science Labs

4 State of the art computer rooms

Design and Technology room with CAD facilities

Access to numerous mobile digital devices

Access to school drones

Environmental garden

### **Expressive Arts**

Dance studio - new for 2020

Drama studio

Music practice rooms and Music teaching space

Access to peripatetic music lessons

Art studio

Fully equipped stage and auditorium for performances



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# MAT

At Ysgol Bryn Alyn our MAT cohort are identified via CAT testing and teacher recommendation.

MAT progress is monitored and students are supported to achieve the best possible outcomes by Heads of Faculty and Heads of Year.

Enrichment opportunities run throughout the year including the SEREN project which allows students to excel and experience opportunities for their future careers.

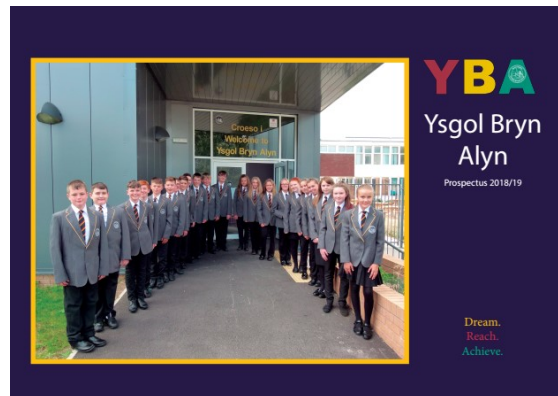
Some of our MAT pupils have also taken part in our Erasmus+ project this year visiting Denmark and working alongside other students from across Europe.



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# School Prospectus

See the latest version of our school prospectus on the website



## Important School Dates 2020/21

Tuesday 1st September	Preparation Day
Wednesday 2nd September	Preparation Day
Thursday 3rd September	Orientation Day, School open for Year 7 and 11
Friday 4th September	Orientation Day, School open for Year 7 and 11
Monday 7th September	School Open for Yr7 and Yr8
Tuesday 8th September	School Open for Yr7 and Yr9
Wednesday 9th September	School Open for Yr7 and Yr10
Thursday 10th September	School Open for Yr7 and Yr11
Friday 11th September	School Open for All Years
Wednesday 30th September	Virtual Open Evening
Friday 23rd October	Half Term Closes
Monday 2nd November	Term Opens
Thursday 3rd December	Year 10 Parents Evening
Thursday 17th December	Term Closes
Monday 4th January	Term Opens
Thursday 14th January	Year 11 Parents Evening
Thursday 11th February	Year 9 Parents Evening
Friday 12th February	Half Term Closes
Monday 22nd February	Term Opens
Friday 26th March	Term Closes
Monday 12th April	Term Opens
Monday 3rd May	May Day
Thursday 13th May	Year 7 Parents Evening
Friday 28th May	Half Term Closes
Monday 7th June	Term Opens
Thursday 1st July	Year 8 Parents Evening
Friday 16th July	End of School Year

# Term Dates from September 2020

Term opens - Thursday 3rd September 2020 (1st and 2nd September are Preparation Days)

Half term closes - Friday 23rd October 2020

Half term opens - Monday 2nd November 2020

Term closes - Thursday 17th December 2020 (18th December is a collapsed training day)

Term opens - Monday 4th January 2021

Half term closes - Friday 12th February 2021

Half term opens - Monday 22nd March 2021

Term closes - Friday 26th March 2021

Term opens - Monday 12th April 2021

May Day— Monday 3rd May 2021

Half term closes - Friday 28th May 2021

Half term opens - Monday 7th June 2021

Term closes - Friday 16th July 2021 (19th/20th July 2021 are training days)

# The School Day from September 2020

From September the school day is:

8:40am—9.00am	Morning registration
9am—10.00am	Lesson 1
10.00am—11:00am	Lesson 2
11.00am—11:20am	Morning break
11:20am—12:20pm	Lesson 3
12:20pm—1:20pm	Lesson 4
1:20pm—2:00pm	Lunch
2:00pm—3:00pm	Lesson 5



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# **School Performance**

School measures are not required to be reported on this year.



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