

# YSGOL BRYN ALYN

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Headteacher: Mrs Adele Slinn, B.A. (Hons.) NQPSL, NPOH



16<sup>th</sup> June 2021

Dear Parent/Carer,

As a school, we have had a focus on 'Rights, Respect and Equality' this term, following on from our kindness theme before Christmas. We will be supporting School Diversity Week (launched by 'Just Like Us' with the support of the Department for Education) between 21-25 June to continue with our work to raise awareness of this theme and encourage all our pupils to develop patience and tolerance towards others. We want to make sure that every child in our school reaches their potential and does their best, becoming the best global citizens they can be.

The focus of this National Week is to acknowledge Lesbian, Gay, Bisexual and Trans (LGBTQ+) equality in education. Our school community is diverse in many ways, and this is just one of them and teaching young people about LGBTQ+ is included in the Equality Act 2010.

As a school, we have been working on a new 'Rights, Respect, Equality - challenging bullying Policy' involving our School Council. We will always challenge bullying behaviours and sometimes, negative behaviour can be directed towards a learner or a group of learners because of prejudice. This could be linked to stereotypes or presumptions about identity. Prejudice-related bullying can include the protected characteristics (age, disability, gender reassignment, pregnancy, race, religion or belief, sex and sexual orientation). Prejudice can and does also extend beyond the protected characteristics and can lead to bullying for a variety of other reasons such as social status and background.

It is very important to prepare our young people for the world beyond school, recognising that there are others who may be different to them. The world is a very diverse place and recognising School Diversity Week, discussing topics such as prejudice towards groups of people can support a more positive approach towards understanding and tolerance.

During the week, all pupils will have a School Diversity Week year group assembly, they may have a focus within their timetabled curriculum lessons that will promote diversity and there will be opportunity to discuss the topic of diversity in their form classes with a focus on LGBTQ+.

Thank you for your support with our focus on diversity. Please do not hesitate to contact me if you have any further questions.

Kind regards

A handwritten signature in black ink, appearing to read 'Johanna Ebrey', written in a cursive style.

Mrs Johanna Ebrey  
Deputy Headteacher

